



2021 Virtual Training Program Application FAQ's

What is the Emerge PA Training Program?

Emerge PA's training program is a 6-month, intensive training program for Democratic women who are planning to run for elected office. Our training equips leaders with the resources, knowledge, connections, and a community of support necessary for a successful run as a candidate. We offer an in-depth training program that provides the best practices in fundraising, field, core campaign communications, endorsements, dealing with the media, and more. Participants will also have the opportunity to interact with political professionals and Emerge PA alumnae who have gone on to run for office. And once an Emerge Alumnae, our women become a part of a supportive network. By design, we select 25 women to participate in our program. We develop deeper relationships with our participants, which allows us to better assist our alumnae in choosing the right race at the right time.

How will the Emerge PA Training Program be held virtually?

Given the current circumstances related to COVID-19, Emerge PA will conduct our political training program virtually in 2021. The virtual training sessions will be conducted via Zoom and require a relatively quiet space with internet and computer access, as we do strongly encourage participation via video. If you have limited access to any of these items, we will work with you to help ensure you can successfully participate.

The 6-month long training program will take place one weekend a month, as well as one weeknight each month from March-August 2021. The weekend classes will be held on both Saturday and Sunday from 9:00am-12:00pm and the weeknight class will be held from 7:00pm-9:00pm. The exact dates of the classes will be available in January 2021.

Who is the Emerge PA training for?

Emerge PA is intentional about recruiting Democratic self-identified women from groups that have been historically underrepresented in politics, including Black women, non-Black women of color, Indigenous women, and LGBTQ+ women. We seek to recruit and train leaders who reflect the communities they serve and have the life experiences that allow them to reimagine and rebuild our institutions in the fight for a just and equitable world.

The Emerge PA training program is designed specifically for Democratic self-identified women who are planning to run for office over the next 2-5 years, as well as for women who are actively running for office in 2021. Emerge PA is partisan and we only train Democrats.

Our program is for women who have run for office before and won or lost, as well as for women who have not run for office yet. We train women who are running for all types of offices up and down the ballot **including state senate, mayor, county councils, town councils, city councils, state representative, school board, county row offices, judges, and US Congress.**

What is the cost to participate in the Emerge PA Training Program?

Tuition for the six-month program is \$750. There is an additional \$250 obligation to be fundraised for a total write/raise obligation of \$1,000. This money offsets but does not nearly cover the cost of Emerge Pennsylvania's out-of-pocket costs for providing the training sessions.

Financial need should not be a barrier to participating in our program. Emerge PA is dedicated to ensuring that the training program is accessible to all who are interested in participating — we are committed to working with each program member on an individual plan and tuition assistance to cover the tuition.

What is the timeline of application process?

Applications are open until January 19th, 2021. Emerge Pennsylvania will review completed written applications and select finalists for interviews. Finalists will be invited to attend a virtual interview with a selection committee. From these interviews, the program members will be selected.

Virtual interviews will take place via Zoom during January 2021.

How do I apply?

There is a non-refundable application fee of \$35.00 that must be paid for your application to be considered. **[Click here to pay the application fee online:](#)** or mail a check to Emerge Pennsylvania, P.O. Box 60078, Philadelphia, PA 19102.

Click here to apply!

Please contact Rebecca McNichol, Emerge PA Executive Director at Rebecca@emergepa.org with any questions.